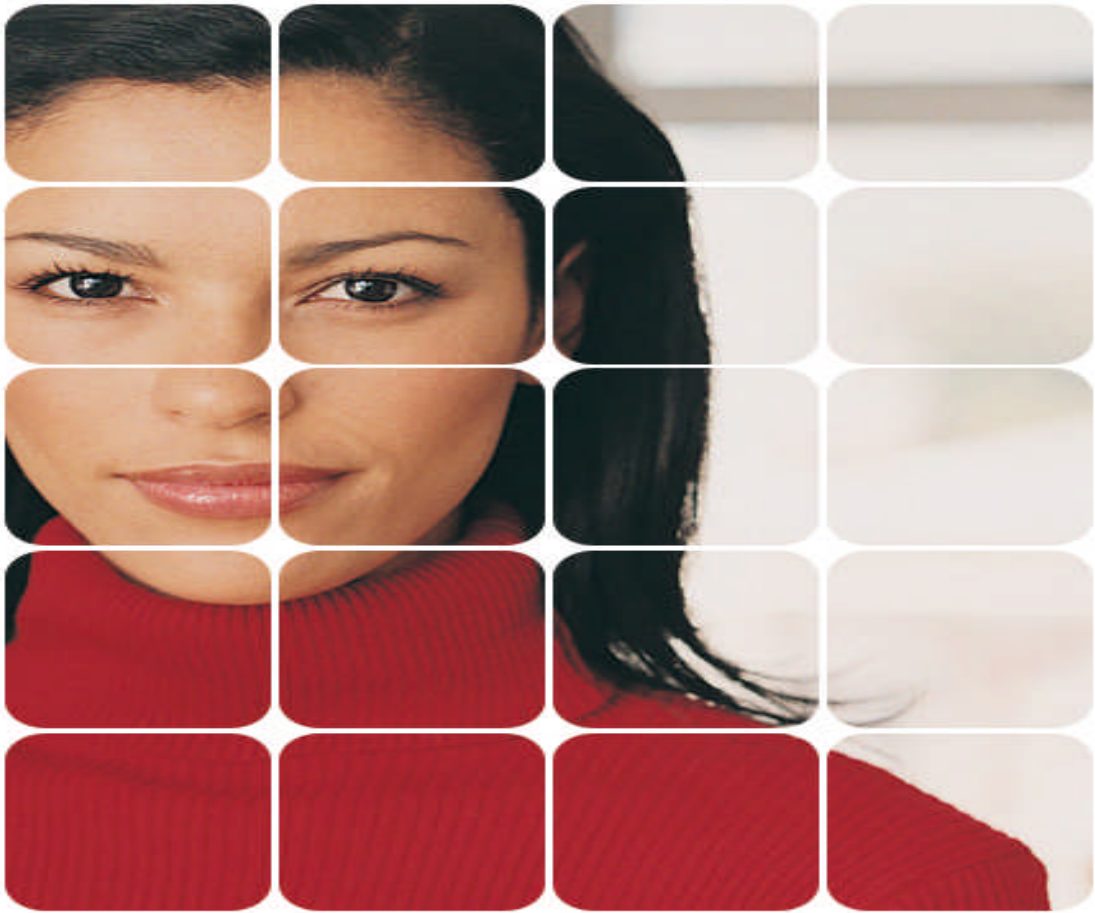


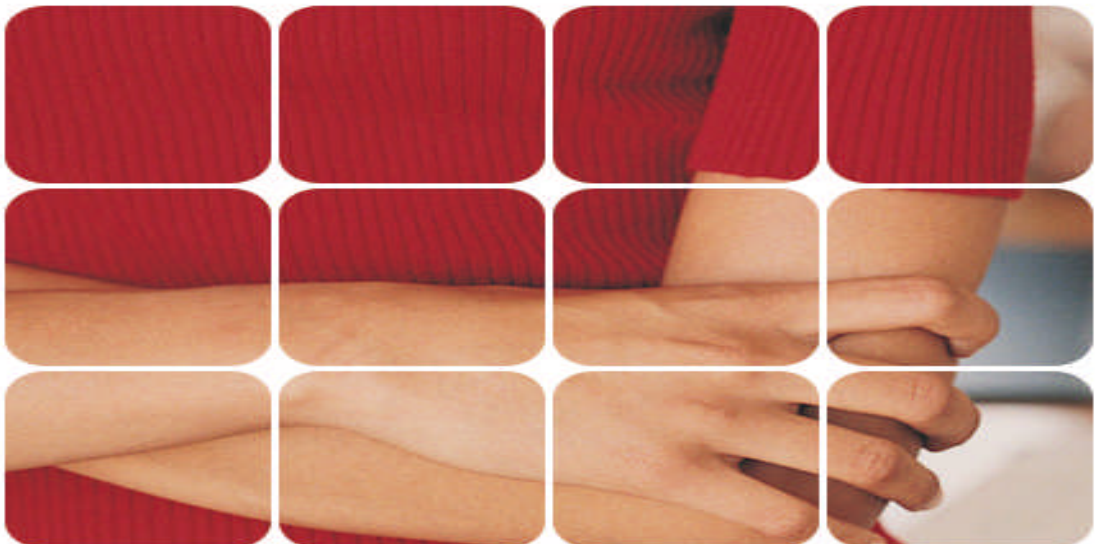
Seltics

Partner in people & organisation change



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Seltics help improve performance of organisations, services, teams and individuals through trusted products and solutions in organisational development, human resource management and development, workforce and talent, and learning and development.

Seltics provide solutions to a diverse client sector:

- Adult Health & Social Care
- Children, Young People & Family
- Health Service
- Health and Social Care
- Higher and Further Education Sector
- Housing
- Large & Global corporations
- Local Authorities and Public Sector
- SMEs & Social Enterprises
- Voluntary & Third Sector

Seltics has experience of working with public-sector organisations, private organisations, and not-for-profit organisations.



Seltics supports different stages of organisation development and transformation, and phases of business growth.



Vision + Mission = Client

Our **vision** is to partner with clients to improve performance.

Our products, services and solutions are based on our commitment to work in partnership with clients - individual and corporate.

Our **mission** is to provide cost-effective, customer-driven reliable services, products and solutions to support people and organisation performance.

Seltics is a team of talented and committed people who strive for excellence through our Five Values of integrity, excellence, teamwork, change, and lifelong learning.

Our **consultants** are very experienced, professionally qualified, with sound insight into business challenges and skills needs.

The range of experience of Seltics consultants is five to thirty-five years.



Expertise

Seltics has sound expertise in:

Organisational Development including strategy development, change management, culture change programmes, business planning, succession planning and talent management, business process re-engineering, service re-design, and projects.

Human Resource Management including workforce planning and analysis, developing strategy, policy development, projects and programmes.

Human Capital Development including policy development, training and learning systems, e-learning, training process, projects and programmes.

Leadership and management development including performance coaching, facilitation, mentoring, team development, projects and programmes.

Diversity and equality including policy development, specific projects and training.

Seltics offers **creative consulting solutions** to corporate clients to support in identifying people skills and business needs, and to recommend tailored solutions.

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Consultancy

Seltics' **consulting model** supports implementation programmes with clear targets and outcomes, identify effectiveness of solutions, and demonstrate return on investment (ROI).

Solutions can be process-interventions, people-based interventions, system-interventions, or strategic-interventions by utilising the strategic HRM (SHRM) model.

We have **experience** of change management projects, culture change programmes, organisation development programmes, workforce planning, service re-design, performance management and appraisal, tailored training and learning programmes, and leadership and management development.

Training Courses

Seltics provides a diverse range of training courses on:

- General courses
- Business operations
- Children & Family
- Adult Health & Social Care
- Leadership & Management
- Human Resources & Organisational Development
- Personal Development
- Housing Management
- Information Technology
- ... and much more

Learning & Development

Seltics applies the strategic human resource development (SHRD) model to learning and **training interventions**. This means we link learning and training solutions to business goals through robust blended learning approach.

Seltics' **consultants and trainers** possess accredited professional qualifications, are highly competent with sound industry experience to meet programme and project objectives.

Seltics commits to **benchmarking** training and learning solutions to industry best practice.

Seltics ensures **best fit** of training and learning solutions to professional, and vocational occupational standards, and client's performance and competency frameworks.

Seltics delivers training and learning solutions in client's site, or in high quality training venues, providing an environment that is right for personal, team, or group learning.

Other Solutions

Some other solutions Seltics provides are:

- Coaching and mentoring
- Education and training
- Interim & recruitment assignments
- Research, evaluations and analysis
- Strategy, policy and practice development

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Clients

Seltics works with a diverse range of clients. Some of these are:



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